**Post Title: Anglican Youth Leader (Project Reverb Ecumenical Youthwork)**

We are seeking to appoint a Youth Leader who will work in Upper Wharfedale.

We are looking for someone who **'loves Christ, loves young people and loves the Dales'**.

Ideally the role involves being resident in the area and the person willing to commit to be part of the local church and community. Attractive accommodation/help with accommodation is available for the right person.

This is a 28 hours per week contract requiring predominantly evening and out of school-time work, but with some day time commitments. Some flexibility will be required to allow for school holidays and vacations.

The post holder will need a mission outlook and the necessary experience and commitment to work with churches and young people.

This is a three year fixed contract in the first instance with a six month probationary period, after which the contract will provide for three months’ notice for the end of the arrangement. Salary is £17,000 including pension contributions, 5 weeks paid holiday, and help with accommodation.

**Prime Objectives of the Post**

To strengthen, enrich, develop and consolidate Christian youth work in the Upper Wharfedale area: making contact, nourishing relationship, encouraging commitment to Christ and providing pastoral support.

To help deepen the relationship of Project Reverb with the local churches, parents and the community. To help develop volunteers and promote Reverb to potential stakeholders.

Project Reverb does this through:

* Weekly clubs (currently 3 evening clubs run each week, reaching different age groups from 11-16)
* After school drop in centre(s)
* Visits to young people in their homes
* Weekly lunchtime group in Upper Wharfedale School
* Small discipleship groups
* Annual residential camps/trips
* Regular activities/trips (eg paintballing, bowling etc)
* Annual “Big Night Out” event at Lightwater Valley
* Working collaboratively with other Youthwork activities in the Dale – notably Pilots (at Grassington Congregational Church)

The Project Reverb Committee exists to provide a point of reference and guidance for the ecumenical nature of the work of the Youth Leader and to advise on matters of Church relationships.

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**Personal Profile**

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Ideally the role involves being resident in the area and the post holder willing to commit to be part of the local church and community. Attractive accommodation/help with accommodation is available for the right person.

This is a 28 hours per week contract requiring predominantly evening and out of school-time work. Some flexibility will be required to allow for school holidays and vacations.

**Requirements for candidate**

The Youth Leader will be an active Christian, comfortable with rural church life and will need to be a reliable, committed and self-motivated individual with a flexible but disciplined approach to work plus a sense of humour, having:

* an active and resilient Christian faith
* a prayerful approach to the role; listening to God's guidance for the work
* some proven experience in youth work essential and qualification a desired advantage
* an ability to relate to children, youth and adults, with good interpersonal and pastoral skills
* an ability to work in a secular as well as church based youth environment
* an ability to liaise with churches and th wider community and help stimulate interest and involvement with the project
* an ability to plan and organise programmes and events
* an ability to manage volunteers and to access training for them
* leadership skills and ability to work collaboratively with others including other youth workers
* good communication skills with young people within a rural setting
* a current driving licence with mini bus qualification an advantage
* musical ability/sporting skills an advantage
* good administration skills
* computer literacy
* the capability to multi-task

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**Job Description**

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This is a 28 hours per week contract (subject to negotiation at the outset) requiring predominantly evening and out of school-time work, but with some day time commitments. Some flexibility will be required to allow for school holidays and vacations.

This is a three year appointment in the first instance with a six month probationary period, after which the contract will provide for three months’ notice for the end of the arrangement. Salary is £17,000 including pension contributions, 5 weeks paid holiday, and help with accommodation. Holidays will normally be scheduled for the school holidays.

It is imagined that at least 50% of the time will be contact time with young people. The other 50% of the time to be divided approximately equally between preparation for contact time and administration (25%) and relationship-building and advocacy with the Church communities of Upper Wharfedale (25%).

The job is within the structures and under the auspices of the Anglican Church and the post holder will work as part of the staff team of the cluster of Anglican Churches.

The project works ecumenically and collaboratively within, with and on behalf of the Christian communities of Upper Wharfedale. As the number of Anglican communities within the Dale is significantly higher than others much of the focus of relationship building and advocacy will fall within the Anglican Church.

**RANGE OF DUTIES**

* Bring young people together and to support them in a Christian atmosphere
* To help young people to grow in their understanding of the Christian faith and to continue to nurture those who have already made a Christian commitment, helping them make connections with a wider Christian youth scene.
* Develop activities and programmes for young people, supporting their spiritual as well as social needs.
* Maintain and administer the Project Reverb website and Facebook page.
* Liaise with local churches and help stimulate interest and involvement with the project. This will include presenting Reverb’s activities in services or church meetings.
* Liaise with youth organisations, statutory and voluntary bodies and with other youth/children’s/family workers in the churches/area where appropriate.
* Recruit and access training for volunteers to work with young people.
* Encourage and facilitate the young people, who are ready to do so, to take part in worship.
* Participate in prayer, meetings and fellowship with the Anglican team.
* Be responsible to the Line Manager and regular produce reports 3 times a year for the Reverb Committee.

**FUTURE DEVELOPMENTS**

We are now seeking to further develop the relationship of the churches and young people of the Dale.

We wish to develop the work in other locations at Rylstone and Kettlewell

We also hope to work collaboratively with Scargill House and their youth resources and with Pilots (Congregational Church, Grassington).

**SUPERVISION GUIDANCE & SUPPORT**

The post holder will be responsible to a Line Manager who will be the senior Anglican clergy person of the area (or another appointed by that person). The line manager will also be a member of the Reverb Committee. At present this is the Priest-in-Charge of Burnsall with Rylstone/Rector of Linton.

The post holder will be part of the Anglican ministry team in the area and will regularly meet with team members.

The post holder will be expected to work in all areas agreed and to undertake such other comparable duties as may be required by the Line Manager.

There will be a small prayerful support group for the post-holder.

Diocesan and Archdeaconry Youth Advisors will be available to give support and advice